

BETHEL PARK PUBLIC LIBRARY

POLICY NUMBER: 124

TITLE: Statement on Diversity, Equity and Inclusion

DATE ISSUED: November 2022

STATEMENT OF PURPOSE

The Bethel Park Public Library is committed to supporting equity, diversity, and inclusion within the community we represent and serve.

STATEMENT OF POLICY

1. The Library seeks to:
 - a. Advance the well-being of all community members by maintaining inclusive, safe, welcoming spaces.
 - b. Incorporate principles of diversity, inclusion, justice and wellness into strategic planning, program and service design, and selection of resources.
 - c. Provide ongoing training and support for all library staff in developing cultural competencies and understanding of unjust structures that perpetuate barriers to services.
 - d. Maintain strong relationships within our local, county, and state communities, with an emphasis on underrepresented marginalized groups and programs, listening and learning from their perspectives, and supporting their goals.
 - e. Strive to have representation from underrepresented marginalized groups on the Library Board and staff.